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carniaflex ण	Environment and			
	Occupational Safety Policy			

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		Environment and Occupational Safety Policy	

To date, Carniaflex has distinguished itself through its constant commitment to improving workplace quality and reducing environmental impact.

Carniaflex Srl's goal is to continuously improve the environmental performance of all the organisation's activities, products and services and to guarantee the health and safety of all workers and all persons working on its behalf, ensuring the prevention of risks due to work activities and recognising climate change as a critical factor in corporate strategies, reflecting a growing awareness of the importance of sustainability and environmental responsibility in the context of business management.

The Company Management is also aware of its responsibility towards the environment and the protection of the health and safety of workers; for this reason, the need to comply with mandatory legislation has been assessed and an environmental and occupational health and safety management system certified according to ISO 14001:2015 and ISO 45001:2018 has been adopted.

Therefore, the commitment of the Company Management can be summarised in the following points:

- to comply with applicable European, national and local environmental and occupational health and safety laws and regulations
- promoting a culture of health and safety at work and environmental protection among all workers and stakeholders through their continuous involvement
- keeping stakeholder satisfaction under control and at the highest possible level, particularly that of customers, business partners, employees and collaborators;
- manage and monitor processes and the Environment and Health and Safety at Work System according to the principle of "risk-based thinking", allowing the early identification of critical factors that could compromise proper environmental and health and safety management at work, minimising negative effects and enhancing positive ones;
- maintain and improve environmental conditions in line with the evolution of technological knowledge;
- improve working conditions, ensuring the prevention of accidents and occupational diseases;
- promote continuous improvement at all levels through pollution prevention and the mitigation of environmental impacts as well as those relating to health and safety at work resulting from its activities;
- keeping management procedures up to date, both in the environmental and health and safety fields, with a view to improving performance and minimising any negative impacts arising from possible emergency situations;
- promoting awareness of the importance of compliance with environmental and occupational health and safety regulations through example and systematic monitoring;
- ensure maximum cooperation from all staff in the implementation of the environmental and occupational health and safety management system through specific training activities;
- disseminate the environmental and occupational health and safety policy and related certifications to all interested parties:
- have qualified suppliers who contribute with their attitude and their products, activities and services to better environmental management with the aim of reducing environmental impact and ensuring compliance with health and safety legislation.

The Company Management is responsible for disseminating, understanding and implementing the environmental and occupational health and safety policy to all parties involved and involved in the Company's environmental and health and safety management processes.

Date: 22/07/2025 ------